The number of CI inmates working three years after release is four times higher than the number of inmates who did not participate in CI programs.


**JUST THE FACTS:**

- Number of inmates returning to Washington State counties in 2018: 7,704
- ▲ The number of CI inmates working three years after release is four times higher than the number of inmates who did not participate in CI programs.
- ▲ Percentage of inmates that are released to their community.
- 96%
- ▲ Percentage of inmates with CI or vocational education experience who are employed post release. This is 13.8% higher than the overall inmate post release employment percentage.
- 57.14%

- ▲ Percentage* of individuals with CI or vocational education experience who are employed post release. This is 13.8% higher than the overall inmate post release employment percentage.

**Training for Reentry**

As part of the Reentry Division within the Washington State Department of Corrections, Correctional Industries (CI) provides work training opportunities to incarcerated individuals. Our goals are to prepare them for successful post-release employment through on-the-job and essential skills training, and to foster community partnerships and relationships with employers.

**About CI Community Employment Services**

Community Employment Services (CES) link skilled workers who have participated in our voluntary employment readiness program with employers and businesses in the community. Our participants gain experience in CI and are trained in a variety of areas. CI employment specialists work with recently released CI workers to match their skills, abilities and experience with community employers.

Your local community employment specialist will take the time to understand your business needs. They can connect you with qualified workers in a wide range of technically skilled or entry level positions. CI workers receive technical training, and are also trained in employment-based soft skills, like solving problems logically, handling difficult situations and working together toward a common goal.

**Partnership Opportunities**

Correctional Industries has community employment specialists on the Westside of the state to help volunteer participants transition into employment in Snohomish, King, Pierce, Thurston and surrounding counties. We work with participants pre- and post-release to fine tune and document their work experience and skills prior to and during incarceration in preparation for gainful employment in the community. The assigned community employment specialist maintains contact with and provides continuous support to each participant for up to three years after release.

Candidates possess a wide range of skills and can potentially meet your staffing needs. As an employer in Washington State, you qualify for placement services.

**Your Direct Benefits**

We offer no-cost hiring solutions to Western Washington employers by matching motivated skilled candidates who meet the qualifications you are seeking. We are personally vested in meeting your employment needs.
FREQUENTLY Asked Questions

Q: HOW WILL THIS BENEFIT MY BUSINESS?
A: We would love to have you participate in an annual Mock Interview Fair, if your time allows.

Q: HOW ELSE CAN I GET INVOLVED?
A: Absolutely not! Whether it's a full-time or part-time or temporary assignment, we can connect you with qualified, experienced, motivated job seekers.

Q: CAN I INTERVIEW THE CANDIDATE?
A: Absolutely, in fact it is encouraged. This way, you and your hiring managers will have a chance to learn more about the candidate and feel confident that you have found the right person for the job. Most of our participants will have had the opportunity to learn how to represent their skills and abilities during a mock interview experience.

Q: IS THERE A FEE FOR CONNECTING WITH A POTENTIAL EMPLOYEE THROUGH CES?
A: Hiring a new employee is never without risk. In addition to learning technical skills, participants are expected to successfully complete a 20-hour occupation-based soft skills training. Focused on workplace behaviors and expectations, they learn how to deal with change, self-control, choices and consequences, and handling criticism. These skills help ensure success while they are working for CI, as well as in their transition into the community.

Q: DO YOU OFFER VACANCIES FOR SHORT-TERM OR TEMPORARY WORK?
A: We provide placement services; we are not an employment agency.

Q: IS THERE A FEE FOR CONNECTING WITH A POTENTIAL EMPLOYEE THROUGH CES?
A: Hiring a new employee is never without risk.

Q: IS THERE RISK INVOLVED?
A: Over 95% of people in prison release. We feel compelled to equip them to rejoin the job market before entering the job market. Meet your employment needs by putting a qualified individual to work.

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Q: QUEENSLAND BUSINESS PANELS ACTUALLY GET OUT OF PRISON?
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Q: DOES IT MATTER IF I ONLY HAVE PART-TIME OR TEMPORARY WORK AVAILABLE?
A: Absolutely! We would love to have you participate in an annual Mock Interview Fair, if your time allows. This provides our workers with an opportunity to practice interviewing with people who interview and hire people on a regular basis. You will provide them with constructive feedback and highlight the things they did well. Job offers are not allowed; it is a mock interview. The mock interviews are similar to what a college graduate may experience through a campus career center before entering the job market.

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