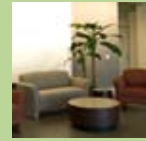




Ready-to-Eat program at McNeil Island Corrections Center launched



Pierce College contracts with DOC to provide vocational training to offenders at McNeil Island



CI and DNR host Grand Opening of the new Washington State Light Industrial Park



THE Insider

Official newsletter of Correctional Industries

2006 Outstanding Program Award

Correctional Industries and the Department of General Administration partner with The Boeing Company and receive national recognition for sustainable cleaning program

A partnership between Department of Corrections Correctional Industries, the Department General Administration, and The Boeing Company will receive the 2006 Outstanding Program Award from the National Association of State Chief Administrators for their Green Cleaning Partnership.

This unique partnership was developed to promote and educate cleaning organizations and facility managers in best practices and sustainable approaches to cleaning.

As one of their first activities, the partnership hosted the "It's Time" Symposium. This brought together cleaning and facilities managers from both government and private industries around the state. Benchmarking and data-driven results for custodial and facilities operations were elements of the symposium, but the real emphasis was on sustainability.

The partnerships' vision is to work together to address many of the issues facing cleaning professionals, some of which will include:

- Develop a Sustainable Cleaning Program and Certification Program for Washington - the first in the nation!

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Toy Box

CI donates toy box to the Shriners Hospital

Correctional Industries recently donated a toy box and stuffed animals all made from scrap materials. The scrap wood came from the Furniture Plant at McNeil Island Corrections Center, and all other materials came from Airway Heights Corrections Center. The Shriners Hospital placed the toy box where kids get casts put on to brighten the room. Their goal was to make the room look more like a play room and less like a hospital room. The toy box is perfect for this. The stuffed animals are given to children to take home with them

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Ready-To-Eat Products

Correctional Industries Meat Processing Plant launches a new product line at McNeil Island Corrections Center

The Correctional Industries Meat Processing Plant at McNeil Island recently launched a new product line. The “Ready-to-Eat” (RTE) products are fully cooked lunchmeats. These lunchmeats are purchased in bulk quantities and are sliced and packaged at the newly renovated facility. The Department of Corrections Food Program Manager has approved six new sliced lunchmeats for use in the Department of Corrections (DOC) menu. These are: Turkey Bologna, Turkey Salami, Turkey Ham, Turkey Roll, Turkey Pastrami and Roast Beef. The products are low in sodium (less than 500 mg per 2-ounce serving) and are packaged in 2-ounce individual servings. The new product line provides the customer with a healthy alternative, which is attractive and has increased acceptability with significant savings for the Department.

The impetus behind the new product line was the Department’s shift to using lunchmeats and other convenience foods in their menu. First Choice Foods (Correctional Industries’ Food Factory and Meat Processing Plant) is revising the tray lunch program in an effort to increase savings and meet the demands of our major customer. New equipment was purchased by Correctional Industries to produce the lunch meat. It is estimated to save the Department up to \$62,000 per year. In addition to these savings, each tray lunch produced at the Airway Heights Corrections Center and sold to other customers will also use the new packaged lunchmeat from the Meat Processing Plant. The boxes for the



lunchmeat, and the tray for the tray lunch, are both made in the Bindery at Airway Heights. The new products from the meat plant were designed into the lunch product offerings that the Food Factory is providing to DOC and to other commercial customers that buy food products from CI.

This expansion in the product line will result in the employment of 15 additional offenders at the meat plant alone, providing them valuable training and marketable job skills related to the growing field of automated food processing. The RTE product line combined with the changes to the tray lunch program will result in significant savings, further reducing the tax burden of corrections on the citizens of Washington.

The reality of this new product line was accomplished through a process of renovation and cooperation. The RTE production area had to be physically separated

from the raw meat processing area, in accordance with USDA regulations. The raw processing operations area was reduced to a third of its former space. The McNeil Island Corrections Center maintenance team built a separator wall, installed doors, and connected utilities to the new equipment. The new equipment includes an automated meat slicing machine capable of slicing individual portions at a rate of 400 slices per minute and a thermo-forming roll stock packaging machine that vacuum packs individual packages with the production date printed on



each one. Boot washes and foot bathes were installed to prevent cross contamination. Additionally, the color blue is being used to identify personnel and equipment associated with the RTE area, this includes both clothing and equipment. Weekly bacterial testing, through Washington State

University, was established to ensure food safety and wholesomeness. ■

Computer Aided Design

Pierce College contracts with the Department of Corrections to provide vocational training to offenders

In the summer of 2004 Correctional Industries and Pierce College began a joint program to provide inmates with vocational training in Computer Aided Design (CAD). Upon completion of the program, some of the graduates will have the opportunity to put those skills to work in the custom Furniture Design Department for Correctional Industries at McNeil Island Corrections Center. The training also provides the Furniture Factory excellent candidates, due to the student's knowledge of furniture construction techniques, joinery and ability to interpret drawings.



The McNeil Island's custom Furniture Design Department has always had a need for skilled drafters. Until recently, its supervisors were forced to look for promising offenders, and then hope the selected workers would pick up the necessary skills on the job. It takes up to a year to train someone with no previous drafting experience to be a productive drafter. The 18-month Technical Design Program provided by Pierce College will provide offenders with formal training in how to read blueprints, describe the size and shape of physical objects and how to use CAD software, such as AutoCAD®. Offenders who successfully complete the program will be able to apply for jobs in the custom Furniture Design Department.

Working for the Furniture Design Department will provide graduates real life work experience in working as a drafter. The job entails taking a rough description of a furniture item, and producing a series of drawings that transform the concept into a workable product. Drafters will often be required to work together

to solve design problems and come up with creative solutions. Similar to workplaces in the real world, there will be pressure to get the job done on time and meet production deadlines. Offenders will learn how to handle stress in a positive and constructive way. Through both success and failure, they will refine and improve their skills both as drafters and individuals.

The goal of this program is to provide training and work experience to offenders, so they reenter society with marketable job skills. There have been several studies that show there is a direct relationship between education or job training an offender receives and his or her likelihood to commit another crime after release. Employment is a major obstacle for many ex-felons, but education in prisons is often criticized as rewarding criminals for bad behavior. By linking vocational training to offender jobs, Correctional Industries is fulfilling its mission and helping to reduce the tax burden of corrections. ■



Savings on Signs

Sign Shop Now Offers Credit

Save your old signs and receive credit toward new signs

Correctional Industries' sign shop understands that our communities are experiencing difficult economic times. You may be faced with the dilemma of needing to replace old signs, but not having the funds available in your budget.

Save your old signs and if you do not want to refurbish them, CI will give you current aluminum recycle credit toward your next order of new signs. CI cannot accept bent signs or signs with holes. Call our toll-free Site Services number at 1.800.941.3690 and CI will be happy to make arrangements to pick up your old signs. ■

Industries Programs Reduce Recidivism

The Washington State Institute of Public Policy releases their preliminary report on adult corrections programs

The Washington State Institute of Public Policy reported in January 2005 that correctional industries programs produce \$6.65 in benefits per every \$1.00 in cost (source: WSIPP Report: *Correctional Industries Programs for Adult Offenders in Prison: Estimates of Benefits and Costs*). These benefits are fewer tax payer dollars spent on criminal justice system expenditures due to lower recidivism rates and reduced crime victim costs.

In January 2006, the Washington State Institute of Public Policy issued their preliminary report on adult corrections programs. The report titled *Evidence-Based Adult Corrections Programs: What Works and What Does Not* (authors: Steve Aos, Marna Miller and Elizabeth Drake) was prepared for the Washington State Legislature and summarizes a review of evidence-based adult corrections programs. The following are excerpts from the report:

“In recent years, public policy decision-makers throughout the United States have expressed interest in adopting “evidence-based” criminal justice programs. Similar to the pursuit of evidence-based medicine, the goal is to improve the criminal justice system by implementing programs and policies that have been shown to work. Just as important, research findings can be used to eliminate programs that have failed to produce desired outcomes. Whether for medicine, criminal justice, or other areas, the watchwords of the evidence-based



approach to public policy include: outcome-based performance, rigorous evaluation, and a positive return on taxpayer investment.

This report to the Washington State Legislature summarizes our latest review of evidence-based adult corrections programs. We previously published a review on this topic in 2001. In this study, we update and significantly extend our earlier effort.

The overall goal of this research is to provide Washington State policymakers with a comprehensive assessment of adult corrections programs and policies that have a proven ability to affect crime rates.

We are publishing our findings in two installments. In this preliminary report, we provide a systematic review of the evidence on what works (and what does not) to reduce crime. In a subsequent final report, to be published in October 2006, we will extend this analysis to include a benefit-cost estimate for each option.

Summary

This study provides a comprehensive review of evidence-based programs for adult offenders. We asked a simple question: What works, if anything, to lower the criminal recidivism rates of adult offenders? To provide an answer, we systematically reviewed the evidence from 291 rigorous evaluation conducted throughout the United States and other English-speaking countries during the last 35 years.

We find that some types of adult corrections programs have a demonstrated ability to reduce crime, but other types do not. The implication is clear: Washington’s adult corrections system will be more successful in reducing recidivism rates if policy focuses on proven evidence-based approaches.

Work and Education Programs for General Offenders

We found 30 rigorous evaluations of programs that attempt to augment the educational, vocational, and job skills of adult offenders. Some of these programs are for offenders in prison and some are in community settings. On average, we found that employment and education-related programs lead to modest but statistically significant reductions in criminal recidivism rates.

In-Prison Correctional Industries Program

Most states run in-prison correctional industries programs, yet only a few have been evaluated rigorously. We located only four outcome evaluations of correctional industries programs. On average, these programs produce a statistically significant reduction in recidivism rates. Our updated economic analysis of this finding will be presented in October 2006.” ■

To read complete reports please visit <http://www.wsipp.wa.gov> and ‘click’ on the Criminal Justice link.

We've Moved!

Correctional Industries' offices moves into new location in Tumwater

Correctional Industries' headquarters, warehouse, installation and warranty, environmental services, and the Olympia showroom have relocated to the Tumwater area.

In a partnership with Department of Natural Resources (DNR), the two agencies were able to purchase a 37-acre piece of land. The Washington State Light Industrial Park, nicknamed

SLIP, houses DNR fire caches, DNR and CI administrative offices, CI warehouse and CI sales showroom. This is the first time two agencies have partnered to share costs and location.

SLIP business hours are 8 a.m. to 5 p.m. Monday thru Friday. Please make an appointment to visit the CI showroom with your Account Executive. ■



Kudos

Court of Appeals thanks CI

In a letter to Account Executive Bill Driscoll, Laurie Waud writes:

"I wanted to commend to you the gentlemen from Correctional Industries that did the delivery and installation on Saturday. CI drivers Allen Davis, Dave Vassar and Steve Gonia moved the furniture in very quickly and both James Dodd and James Perez from installation worked so efficiently that we were all finished about two hours before I expected to be done. I appreciate their professionalism and work ethic. I know this time of year is especially busy for CI and the Court of Appeals is not the only state agency ordering furniture from you. However, I am always treated so well by you and all the other employees at CI that I feel like I am your only customer.

Again, thank you and please pass along my thanks to the crew from Saturday." ■

Deer Rescue

Never a dull moment at the new Correctional Industries Headquarters

Correctional Industries and Department of Natural Resources (DNR) located at the Washington State Light Industrial Park in Tumwater had an unexpected visitor one Wednesday morning recently. A young deer had hopped a fence into a large drainage pond and was unable to find its way out. A few staff had seen the deer the previous evening and called Animal Services to assist in her release, but it was too late and no one was available until the next morning. By 8:00 a.m. on Wednesday there was a full fledged effort to free the young deer. The first attempt to herd the deer toward a small open gate was by a DNR supervisor and offender crew. Then two Animal

Services personnel came to the rescue. When that didn't work, two Tumwater Police units arrived to block the driveway so cars wouldn't scare the deer.

Staff watched in agony as the deer tried repeatedly to break through or jump the fence. It had cuts and scratches from the metal fencing and no one wanted to see it get hurt any further. So, finally a decision was made to tear down a portion of the chain-link fence and hope that the deer would escape. The DNR supervisor and offender crew came to the rescue again and took down the fence, while anxious rescuers and staff looked on. To everyone's



excitement the deer saw the opening and ran out. Word spread quickly that the deer had finally escaped and aside from a few who joked about looking forward to a venison barbeque, everyone was thrilled the incident was over.

Needless to say CI and DNR will be looking into putting in gates along the perimeter fence to avoid this problem in the future. CI and DNR staff are eagerly waiting to see what next great adventure lies in the future for the WA State Light Industrial Park. ■

is a quarterly publication of the Washington State Department of Corrections Correctional Industries. The newsletter is designed to inform our customers, employees, and other interested parties about the latest products, services and personnel changes at Correctional Industries, as well as process improvements, trends and sales.

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Mar/Apr/May 2006

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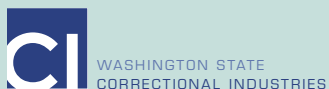
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Personnel Update

Welcome New Hires!

Maria Arteaga, CI Supervisor Assistant - AHCC Food Factory (T)
Bryan Barlow, CI Supervisor 1 - AHCC Food Factory
Farley Bass, Truck Driver 3 - MICC (T)
Monique Clark, Industries Specialist 1 - MCC
Martha Davis, CI Supervisor Assistant - MCC (T)
Michael Dutcher, CI Supervisor Assistant - CBCC
John Goodin, CI Supervisor Assistant - MCC Environmental Services
Cheryl Montgomery, Office Assistant Senior - HQ Receptionist
Deanna Murphy, Office Assistant - Installation
Theresa Nolte, Industries Specialist 1 - MCC Print Shop
Steve Powell, Industries Specialist 1 - Sales
Jerry Reeves, Industries Specialist 1 - SCCC Purchasing
Robert Riddick, Industries Manager 3 - AHCC EDP
Jameel Shamsid-Deen, HQ Special Projects
Shaun Stoddard, Warehouse Operator 3 - Transportation (T)
David Vassar, Truck Driver 2 - Transportation
Brian Wallace, CI Supervisor Assistant - AHCC Food Factory (T)

Promotions

Anita Terry, Fiscal Technician - Environmental Services
Tom Williamson, Industries Manager 3 - HQ Project Manager

Permanent Status

Robert C. Burnette, CI Supervisor Assistant - AHCC Food Factory
Lawrence Lawther, Truck Driver 3 - MICC
Eugene Layton, Warehouse Operator 2 - SLIP Warehouse
Julio Marquez, Truck Driver 3
Chris Parker, Secretary Senior - Headquarters
James Perez, CI Supervisor 2 - Warranty and Installation
Brittany Pfeifer, Customer Service Specialist 1 - AHCC Food Factory
Stephen Weigel, CI Supervisor Assistant - AHCC Food Factory

Toy Box Brightens Room

CI donates toy box to the Shriners Hospital

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when they are released from the hospital. The Shriners Hospital staff were so happy to receive the toy box and stuffed animals; they are now interested in doing more work with CI's upholstery department to refurbish furniture.

Shriners Hospitals for Children is a network of pediatric specialty hospitals where children under the age of 18 receive excellent medical care free of charge. ■



Tomie Zuchetto
Recreational Therapy Coordinator
Shriners Hospital

Cleaning Program Award

CI and GA partner with The Boeing Company

continued from page 1

- Develop a standard for an effective cleaning work process and define the necessary elements
- Define the 'Best Ways' to clean and ensure essential cleaning is done despite challenges with existing resources
- Reduce and track worker injuries and increase safety
- Develop standards for work-loading and scheduling employees for efficiency and energy savings
- Improve communication and communication tools
- Determine how to make our business case effectively
- Determine how to obtain adequate staff and resources
- Create cleaning worker apprenticeship programs

For further information about the Green Cleaning Partnership contact Donna Gober, Correctional Industries, at 360.725.9140 or email dmgober@doc1.wa.gov. ■

Emergency Back-up

CI's insulated meal carriers meet emergency planning requirements for food services

Correctional Industries' recently made 60 insulated meal carriers for Clallam Bay Corrections Center (CBCC). The meal carriers will be used to feed offenders in the event of an emergency. With the support of the Department of Corrections' Food Program Manager, CI was able to support CBCC's emergency planning requirement for food services.

Thermal Meal Carriers are made of built-to-last quality materials with innovative, closed cell insulation throughout. These carriers were first developed by CI at Airway Heights Corrections Center to support our Senior Nutrition (Meals on Wheels) customers. They are lightweight and designed for the use of reusable as well as standard disposable trays. The meal carriers also feature durable and easy-to-clean removable vinyl liners, firm sidewalls that hold shape

allowing easy loading and unloading, top window pockets for securing paperwork, and shoulder straps for easy carrying.

CI is currently working on a prototype for the Department of Social and Health Services, Eastern State Hospital in order to meet their meal delivery requirements.

For more information regarding Thermal Meal Carriers, call 509.244.6785 at Airway Heights. ■



Mark Dhaenens, CI Supervisor
Airway Heights Corrections Center

About CI

Mission Statement

As a business, Correctional Industries' mission supports the Department of Corrections' vision of working together for safe communities. Correctional Industries is committed to maintain and expand offender work training programs which develop marketable skills, instill and promote positive work ethics, and reduce the tax burden of corrections.

Washington State Department of Corrections



Harold W. Clarke was appointed Secretary of the Washington Department of Corrections by Governor Christine Gregoire on January 24, 2005. Prior

to this appointment, he served for nearly 15 years as Director of the Nebraska Department of Correctional Services.

Secretary is a cabinet-level position appointed by the Governor to administer state adult correction facilities, community supervision programs and correctional industries.

Correctional Industries



Howard E. Yarbrough was appointed Administrator of Correctional Industries October 1997. Mr. Yarbrough reports to the Deputy Secretary of

Prisons, Ruben Cedeño, of the Department of Corrections.

Mr. Yarbrough oversees Correctional Industries' work programs, maintains legislative, executive, and Board of Directors relations. He also represents the program in various venues within the state and nationally, and ensures that the program complies with statutory mandates.

Grand Opening May 25th at 2:00 p.m.

Correctional Industries and Department of Natural Resources hosts Grand Opening at the new Washington State Light Industrial Park



You are cordially invited to attend our Grand Opening in Tumwater, Washington on Thursday, May 25, 2006 from 2:00 p.m. to 5:00 p.m. This 37-acre light industrial park is a joint facility of the Washington State Department of Corrections, Correctional Industries, and the Department of Natural Resources, an innovative cost-sharing partnership.

The WASHINGTON STATE LIGHT INDUSTRIAL PARK is located at 801 88th Ave SE in Tumwater.

Contact CI at 360.725.9100 or visit our website at www.washingtonci.com for driving directions. ■

Ground Breaking Ceremony May 2005

Left to right: Secretary Harold W. Clarke of the DOC and Commissioner of Public Lands Doug Sutherland of DNR



How are we doing?

We'd love to hear what you think about *The Insider*. We have set up several ways for you to send us your comments, questions and requests.

1. Send us an e-mail at lmkonrad@doc1.wa.gov
2. Use the Contact Us page of our web site at www.washingtonci.com
3. Fill out the form at the right, place it in an envelope and send it by campus mail to **Mail Stop: 41115,** or mail it to:
**Department of Corrections
Correctional Industries
Attn: *The Insider*
PO Box 41115
Olympia WA 98504-1115**

We hope to hear from you soon!

What I like best about the newsletter is:

What I don't like about the newsletter is:

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I'd like to talk to an Account Executive about: _____

Please call me at: _____

or e-mail me at: _____

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